

Pupil premium strategy statement:

1. Summary information

These funds are designed to narrow the gap between pupils considered to be disadvantaged through low-income, and all other pupils, by addressing inequalities and targeting support at these pupils. Any pupil eligible for FSM at any time in the preceding 6 years also attracts Pupil Premium funding, as deprivation at earlier stages of education is perceived to impact upon learning and prior attainment, regardless of the current parental income situation.

All areas identified for action and strategy using the Pupil Premium funding are included as priorities in the School Development Plan. Priorities are informed by rigorous school self-evaluation. Future planning for Pupil Premium spending will be part of the annual evaluation process.

Pupil Premium funding represents a significant proportion of our budget and we are committed to ensuring it is spent to maximum effect.

Careful analysis of internal and external pupil level data, historical attainment and progress rates, and huge amount of qualitative data was undertaken to ensure these funds are used to maximum effect.

We have used research and publications including those from the Ofsted Good Practice Series, and findings of studies undertaken by the Sutton Trust to enable us to make decisions relating to provisions.

Learning without limits

Our vision for all children. Yet we recognise that one of the biggest barriers for children can be poverty of expectation and so we are determined to create a climate that does not limit a child's potential in any way.

We have high aspirations and ambitions for our children and we believe that no child should be left behind. We strongly believe that it is not about where you come from but your passion and thirst for knowledge, and your dedication and commitment to learning that make the difference between success and failure, and we are determined to ensure that our children are given every chance to exceed expectations.

'All this work has been based on the school's moot, 'Learning without limits,' which underpins everything in this inspirational school, which places the children at the heart of everything it does.' Inclusion Quality Mark June 2019

'The lessons I saw on the day were pitched at a high level and were, therefore challenging for all the pupils, while children who needed extra help were very well supported.' Inclusion Quality Mark 2019

"In this school we're always adding to make things better. They are always giving more opportunities for children". Year 6 Pupil to IQM inspector June 2019



Attainment and progress in writing

Attainment and progress in maths

GDS writing

Accreditations reflecting our best practice include: Artsmark Gold, Healthy schools Mark, ICT Mark, Platinum Sports games award Inclusion Mark and we became a 'Centre of Excellence.' 2014 and achieved Flagship School status in 2017 and retained this in 2019.

We recognise that the earlier we can support children the better their chances of closing the gap and this is why since Feb 2015 have offered nursery provision. The school age range is 2 years and upwards. We prioritise our spending to catch pupils early and aim to narrow the gap in KS1.

Academic Year	2019/20	Total PP budget	£114,840	Date of most recent PP Review	n/a
Total number of pupils	87 (514 total)	Number of pupils eligible for PP	17%	Date for next internal review of this strategy	July 2020

2. Attainment 2019 Year 6 context- There were 11 Pupil Premium children in year 6 this year. There were 5 SEN pupils in this group which had multiple and complex needs- 2 are moving to special schools and others also had family disruption.. representing 18% of the total.. Pupils eligible Pupils eligible for PP National non PP Non PP for PP (national average) % achieving ARE or above in reading, writing and maths 70% LA – 68% 57% 92 47% Nat 42% LA % achieving GDS in reading, writing and maths 3.9% Nat 2.1% LA 13% LA – 10% 11.1% 18 78.1% 0.3 LA 59.9% Nat -0.8 56% 77.1%+3 96 2.7 Attainment and progress in reading **- 77%** LA LA – 16.9% Nat 14.3% 31.3% 33.3% 42 GDS reading 29%

55.6 -0.9

66.7% -0.3

22.2

92 2.1

90.2% 1.5

42

83% 0.3 LA -

23.9% LA -

83.7 0.3 LA -

83%

20%

80%

-0.7 67.8% Nat 61.7

11.3 Nat 7.7 LA

67.4% Nat -0.9

57.2% LA

LA



GDS maths	11.1%	41.2	15.6% Nat 11.2% LA	31.3% LA – 25%	
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3. Ba	rriers to future attainment (for pupils eligible for PP including high ability)
In-sch	ool barriers
A.	Oral language skills in Reception are lower for pupils eligible for PP than for other pupils. This results in lower attainment in reading and writing as pupils move through the school.
В.	Literacy and numeracy skills are lower for PP than for other pupils entering the nursery. This results in lower attainment in reading and writing as pupils move through the school.
C.	High level of SEND need for this group of pupils in relation to non PP pupils.
D.	The self-esteem of these pupils tends to be lower which leads to them believing that they won't necessarily reach GDS
Exteri	nal barriers (issues which also require action outside school, such as low attendance rates)
E.	Attendance rates for pupils eligible for PP are lower than non pp chn. This reduces their school hours and causes them to fall behind on average.
F.	Aspirations of parents with pupils eligible for PP are low; this results in a lack of support at home and then lack of motivation in pupils to succeed.
G.	Higher levels of pupils requiring help and protection from targeted agencies as parents require additional support to meet their needs and safety. For some of our vulnerable pupils this impacts on concentration and behaviour in class.
Н.	Lack of parental involvement in school and home learning support.

4. O	4. Outcomes				
	Desired outcomes and how they will be measured	Success criteria			
A.	Children involved in AfA project to be making rapid progress towards working at ARE or above across reading, writing and maths. Gaps to begin closing across all three subject areas.	All staff to have AfA training Teachers to have structured conversation training. Regular parent meetings following structured conversation outline Parental engagement increasing in school presence and support at home. PP Leader to track data and ensure gaps are closing and children			



		making rapid progress CT to hold interventions for AfA children as and when needed.
В.	Improve literacy and numeracy skills for pupils eligible for PP in nursery and reception class in order to prevent a gap forming or widening.	Pupils eligible for PP meet age related expectations in literacy and numeracy by the end of KS1. Maths Matters interventions and number club. Upper school TAs support with reading.
C.	Increased attendance rates for pupils eligible for PP.	Overall PP attendance improves from 95.6% to 96% GDS results increase across the school. Progress accelerates.
D.	Children in KS2 PP to have increased GDS data and Y4 MTC scores throughout the year.	PP Children in KS2 to be invited to home learning and interventions which are targeted at level of need. Children to be tested on the 25 MTC questions at least twice termly.

1. Planned	1. Planned expenditure						
Academic year 2020/21							
The actions listed below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.							
Desired outcome Chosen action / approach Chosen action / for this choice? How will you ensure it is implemented well? Staff lead you review implement ation?							



Increase writing attainment across KS1 (particularly boys) A, B,	Writing journals Cursive Handwriting Talk for Writing Bringing words to life and other research Use of ICT Writing strategies Phonics	Using a cursive handwriting scheme has been proven to lead to improvements in spelling which encourages children to feel more confident in their writing ability. Spelling often forms a barrier to writing. Talk for writing approaches offer a bridge between ideas and writing and there is evidence that it helps children to rehearse their ideas, again leading to more confidence when completing their writing tasks. Having more of a pedagogical understanding of the teaching of literacy skills will lead to more critical thinking when planning lessons to target literacy skills. ICT has been proven as a motivating factor for all children but especially boys to engage with their learning. Supporting teachers with new writing strategies will enable them to plan for children who need support in writing.	Subject leader monitoring for the implementation of the cursive scheme. Work scrutiny. Lesson observations. Training to introduce the key pieces of research with teacher with follow-up or prereading. ICT resources to be promoted by the subject leader New members of staff to be trained in the use of unfamiliar ICT equipment. TA training in KS1 writing Teacher phonic training	Sally Barnard	July 2021 Staff Training - £1500
Increase attainment in maths GDS B, D	Mastery approach consistent Training INSET from Helen Hackett on maths approaches and mastery Observation and support from maths lead	The maths mastery approach has been run at Polegate for some time but it is always being added to. The use of models and concrete resources as well as the addition of a new scheme – Maths No Problem will help teachers plan more effectively. Starting in China, the idea of splitting a maths session in order to be able to give targetted feedback to chn, following marking has seen good results. Many schools have adopted the idea with success in the UK. It allows teachers to stop misconceptions from forming. Additional training to add to mastery concept and support new colleagues as well as updates and new approaches.	Lesson Observations All teaching staff to attend various INSET sessions. Subject leader to ensure that new staff are inducted into the way Polegate teaches maths. Work scrutiny. Peer observation. Objective in performance management related to the teaching of maths. Data tracking. Pupil Progress Meetings	SB/AR/SLT	July 2020 Maths resources £1000 Helen Hackett - £850



Increased engagement	TA support in EYFS and	Throughout the last year the impact of YR/1	NQTs and new staff to be trained in the	SB/RM/SLT	July 2020
in early reading	KS1 reading sessions.	Guided Reading TA support has shown to	approach to ensure that it is consistently		
A, B,	_	been huge. Therefore we will continue this	implemented in every class. Peer		Reading Raffle
	Reading Raffle	ensuring that TAs know PP children and	observation of classes to share good		Books - £250
		children on AfA project and what their level	practice.		
	Accelerated Reader	of need is.	Monitoring by SLT.		Mystery
	consistently used across	The reading raffle and other motivating	TAs timetabled and released to support		Reader - £100
	KS1/2 and Training for all	rewards continue to have a positive impact	Reception and year 1 in their reading		
	staff	on the children's engagement in reading.	sessions.		Whole School
		Following the change in approach to guided	More consistent teacher engagement with		Read - £250
	Reading Millionaires	reading last year, the reading results have	home school journals.		
		shown a direct impact and children have	AR to be tracked by literacy lead.		AR Training
	AFA Programme and	been more enthused during their guided			and
	structured conversations	reading sessions in class. We believe in			Programme -
		narrowing the gap as early as possible to			£2500
	Bedtime stories	give these pupils the best possible chance of			
		success.			
	Summer library challenge	Increased use and tracking of AR will have			
		the impact of ensuring children are			
	Mystery Reader	accessing quickly and quizzing well across			
		all classes. It will also ensure parents are			
	Reading training for	well informed as to quizzes taken and when.			
	parents TW	Children from Y2 upwards to quiz daily if			
		needed.			
	Whole School Read				
		Regular AFA and structured conversations			
		meetings will keep parents informed and			
		support them with engagement in reading			



AfA parent meetings with Teachers to review impact and	Structured conversation training for all Teachers.	Evidence shows that the more engaged with school and a child's learning a parent is the more likely a child is to achieve ARE or	Bookings for space to have meetings CT time out of class and cover if needed Monitoring and reviewing conversations by	SB/CT/SLT/ Maggie Sharpe	Termly review with MS
support engagement at home.	23 Carefully selected children to take part in	above – we wholeheartedly agree but have parents who can be absent from parents	PP lead. Refreshments to be available and provided		PP Lead time
ABCD	the 2year project.	evening and avoid regular contact at	for parents during meetings.		out and
		Polegate.			salary -
	Initial parent meeting and letter to explain project	We record stories each week for families to			£10000
		listen to at home. Very positive response and			Teacher
	School use of 'The Bubble' interactive	supports those parents that are not good readers themselves or have little time.			Release Time – 1 x day a
	resource with				term per
	training/support materials.				teacher £10000
	materials.				210000
					Parent Hospitality -
					£250



Improved attendance for all pupils but especially PP pupils. C Rewards to encourage pupils to attend school and apply pressure to parents to support their aims.

A balance of Individual rewards and Class rewards.

Raise profile of different groups' attendance and how detrimental this is.

Change in policy- 3 days must have Dr note. Any absence must be explained in writing.

Family Key Worker to monitor vulnerable families weekly.

Well being introduced across the school

Nurture sessions and lunchtime Clubs

AFA Programme and structured conversations

Pupils attendance below 90% last year receive a letter at start of year. Also receive a call from SLT on day 1 of absence.

Termly letters both positive and negative

We can't improve attainment for children if they aren't actually attending school. NfER briefing for school leaders identifies addressing attendance as a key step. Research within school showed that with our previous aim of 100% for all rewards it resulted in children feeling very demoralised when they were genuinely ill for one day and knew that they would not be eligible for a reward or recognition.

What to maintain that motivation to encourage good attendance.

Research in other schools showed that a prize draw at the end of the year for all children that reached our target of 97% would be effective.

Good practice in schools with high attendance showed policy was stricter.

Having regular AfA meetings with parents will ensure attendance is addressed immediately if and when an issue.

Disseminated to parents through newsletter with rationale behind changes.
Regular feature in all newsletters.
Monitoring weekly
Teachers have list of pupils with low attendance in previous year.
Meetings at early stages of low attendance Change in policy ensures consistency.
Regular reporting to governors.
Maintain the high profile of the subject in classes, assemblies and around the school generally.

SB/ST/SLT

July 2020

Rewards, TA/CT Time, £7000



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Increase percentage of	AFA Programme and	AfA programme will enable parents to be	Communication with parents increased for all	SB/AR/SLT	Termly
children achieving	structured conversations	engaged in their child's progress at each	AfA children		monitoring
GDS.		stage.	Structured conversations happening		October 2019
D	Scolars Programme	'The Bubble' will provide online support for	regularly.		December
	(Brilliant Club)	teachers in supporting PP children through	Pupils questionnaire		2019
		AfA project.	Parent survey		February 2020
	Mastery approach and	Staff training in AfA, The Bubble and	Assessment/Data		April 2020
	teacher training	structured conversations will equip teachers	TT rockstar monitoring by all CT and Maths		May 2020
		with skills to further develop their children	lead.		July 2020
	TT rockstar relaunch	and encourage support/interaction at home.	SLT Tracking		
			Teacher training from Helen Hackett		Brilliant Club
		The Scholars Programme (Brilliant Club) was	Whole school emphasis on TT Rockstar,		£1800
		used last year and introduces disadvantaged	tracked regularly by teachers and		
		children to university life. This hopefully gives	leaderboard updated for each class.		
		them the aspiration, that they may not			Debate £30 a
		already have had, to further and deepen their			child
		learning.			
		The pupils who took past last year			
		experienced an increase in their belief that			
		they could reach higher goals in the future.			



Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implement
i. Other approach	es				
Improve PP outcomes in R, Wr and Ma. ABD	Early morning Interventions and change to home learning Paying for taxis to bring hard to reach children to the interventions AfA project and structured conversations	We do not allow pupils to be removed for intervention during the school day because research shows that quality first teaching is the most effective tool for pupil progress. All additional support is provided either before or after school. Education Endowment Fund and evidence collated in school over 7 years demonstrates impact. The parents can sometimes be reluctant to take their children to school early so the children would otherwise miss out on the intervention. Home learning changed to reading and Times table focus, to ensure basic skills are addressed during tese times.	Accurate data collection supported by moderation. Accurate identification of need, driven by data. Pre assessment followed by assessment at end of intervention to measure impact. SLT involvement in selection. Promotion of home learning club. Liaison with parents. Registers completed and check pupil attendance.	SB/Subject Leaders/SLT	January 2020 March 2020 May 2020 July 2020 £1000 Taxis £3000 AFA Project £5784 Early morning intervention Reading Recovery Teacher 31,000 £16,738 Numbers

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	when will you review implement ation?
To improve the behaviour of a very small number of Fair Access Protocol PP pupils that join the school late with	Provide a targeted behaviour intervention for identified pupils that require more intensive support. Use support worker to	The EEF Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective. The aim would be to reduce need for this so they respond to the whole school behaviour	Ensure identification of target pupils is fair, transparent and properly recorded. Monitor behaviour but also monitor whether improvements in behaviour translate into improved attainment.	SENCO	Jun 2020 Free projects 17,000 staff
complex needs. This is in line with new whole school approach	engage with parents before intervention begins.	system and incidents reduce. Nurture, Thrive, Elsa training Sept 2019 for TA. Art Therapist trial new Sept 2019	Train all staff in Thrive approach Oct INSET Ensure resources – sensory support pupils		



to behaviour.	Develop restorative approaches and focus on positive behaviours.	needs through audit. Liaison with parents		
	Resources to support this. Scrap store playpod. Lunchtime nurture groups Develop the Sanctuary as a place for pupils to reflect. Forest School and whole school approaches to teaching that are more active and hands on.	Match support staff working with individuals closely. It is likely over coming years that we will need to increase staff understanding and skills when dealing with challenging behaviour. This is why new policy introduced Sept 2019 Whole school well being training. Whole school mindfulness will become embedded.		
	Total budgeted cost			



Previous Academic Year		2018-2019		
i.				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
A - Improve oral lang skills for PP children in Nursery and Reception	Focus of staff training and performance management for all staff in nursery. INSET Weekly meetings Reading Recovery Teacher Language ink Intervention Speech therapy fortnightly to nursery and reception. Debate Examination through English 5 a day stories Frequent parent drop ins.	Reading recovery teacher continues to have a large impact on our children in KS1. Language link was run and baselines/outcomes taken by lead TA. Debate exam was taken by 8 Y6 children who received 5 merits and 3 distinctions.	Reading recovery will continue in KS1 – It has a significant impact and has proven long term results.	£31,000



Desired outcome	Chosen action/approach	Estimated impact: Did you meet the	Lessons learned	Cost
ii. Targeted support				
D. Improvements in general well-being: emotional, social behaviours and consequently improved resilience at coping with pressures and their circumstances.	Scrap Store Playpod	The children have enjoyed playing with the items from the Scrap Store but it is important to keep it refreshed so that the children don't get bored with the items available. The Scrap Store led to more imaginative play and to the children having active discussions and team building for some activities. The resource can also lead to children working through their own personal problems through play to alleviate some stress and pressure.	Provided that the Scrap Store is refilled as we would require it to be, then it will continue to be used to support at playtime, giving the children more choice and independence in their play.	
E. Improved attendance for all pupils but especially PP pupils.	Rewards to encourage pupils to attend school and apply pressure to parents to support their aims. A balance of Individual rewards and Class rewards. Raise profile of different groups' attendance and how detrimental this is. Continue policy- 3 days must have Dr note. Any absence must be explained in writing. Family Key Worker to monitor vulnerable families weekly.	By combining all of these measures, attendance has become more high profile during the course of the year. There has been a high level of engagement with parents and some gains in attendance have been made. Whole school attendance is up from 96.8% to 97.1% and pupil premium attendance was up from 94.3%to 95.6%. This remains affected by our GRT families who are also pupil premium. Statistically they take more holidays in term time than other families.	, we have seen significant improvements but want this to continue and for the gap in PP to close further so it remains a focus. It is important that attendance maintains its high profile status and focus. The whole school target will be set at 98% and the PP target will be set at 96% for the coming year. This continues to demonstrate high expectations. The gap is narrowing, There is still a need for parents to write in any illnesses and for this to be monitored. A 3 day absence must have a drs letter and also this needs to be more tightly monitored.	6,000



		success criteria? Include impact on pupils not eligible for PP, if appropriate.	(and whether you will continue with this approach)	
A. Improved oral language skills in nursery and reception	Focus of staff training and performance management for all staff in nursery. INSET Weekly meetings Reading Recovery Teacher	77.8% of pupils achieved overall GLD compared to 71.8%% nationally. Our school's nursery pupils start reception with a higher baseline than other settings. We are now seeing the impact of our early intervention. With 68.8% of FSM children achieving GLD compared to 56.4% nationally.	These approaches will continue and be further developed and enhanced.	£ 6,500
Speaking confidently and articulately throughout the school to build progressively on A.	Language ink Intervention Speech therapy fortnightly to nursery and reception. Debate Examination through English Speaking Board.	The debate exam gave the children the opportunity to gain a qualification through something that they naturally become skilled in during their time at Polegate. All of the children who entered the exam gained a qualification so it also had a positive impact on their self-esteem. A high number secured a distinction or merit this year. Year on year the outcomes have improved for our pupils in Year 6.	The children will be entered into the debate exam again in the forthcoming year.	£30 per pupil entered.



A.	Improved progress for high attaining pupils. Raise parents aspirations. Expose pupils and parents to highly selective universities they may not have considered.	The Brilliant Club	The children who were selected for the brilliant club were enthused by it. During feedback sessions with the children, it was clear that attending the Universities had made them think about their futures and the children I spoke to certainly had aspirations to attend when they were older. A parent said they would never have considered sending their daughter to university but having been involved in this project she will definitely be going.	The Brilliant Club will be continued.	1920
B.	Improve PP outcomes in R, Wr and Ma	Early morning Interventions Reading clubs	It is difficult to judge the impact of the early morning interventions in isolation as they happen alongside quality first teaching. Sometimes, intervention schemes can be inflexible and this can impact on their ability to make a significant impact on attainment. We therefore plan to make interventions more flexible and add in our own approaches to more effectively meet the needs of the children identified. In Y1 phonics screening 2019 80% of PP children passed the phonics screening compared to 70.9% nationally	We are altering how home learning looks across the school with a focus on reading and times tables. Carefully selected PP children have been invited to interventions to target maths Y5/6 in terms 1 and 2.	£5783

iii. Other approaches				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost



Improve transition to KS3 and local secondary school in order to reduce exclusions at KS3 and improve attendance at KS3	Parent questionnaires and feedback tell us how supportive they find this role. It has lead to more positive experiences for our pupils starting secondary school. It has improved attendance rates for these pupils at Willingdon Community School and also reduced behaviour incidents in Year 7.	This approach although successful will not be continued due to transition TA role being changed from KS3 as of September 2019.	
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