



**POLEGATE**  
TEACHING SCHOOL

# Welcome to Polegate Teaching School

COURSE GUIDE  
**2018/19**





**POLEGATE**  
SCHOOL

# Learning without Limits

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# Learning without Limits

THE SCHOOL'S OWN VISION OF 'LEARNING WITHOUT LIMITS' IS NOW VERY MUCH BECOMING A REALITY IN EVERY SENSE OF THE WORD!

Once this vision was just a focus within Polegate School and now it lies at the heart of our ambition to make a difference beyond our school and is at the heart of the ambition of our Teaching School Alliance. This vision has no limits, it extends beyond the walls of Polegate School with the aim of reaching other schools and making a difference.

Our **VISION** is to develop a culture of sharing excellent practice in education that exists within the alliance schools and beyond to create a positive impact on every child's life chances.

We aim to do this by providing high quality professional development for teachers and school leaders in response to needs. Please tell us if you want something that is not currently provided.

## QUALITY IS ALWAYS BETTER THAN QUANTITY

We have carefully selected courses that are not on offer in East Sussex and provide something different.

They are not theoretical but grounded in the reality of working in school.

Courses that empower teachers and leaders and tools they can use immediately. We have attended these courses ourselves and so can recommend them. We have put together a series of training courses that we think offer something different. Practical and grounded in what schools need to make a difference to outcomes.



THE BROAD THEME FOR THIS YEAR IS 'FEEDBACK' THIS HAS BECOME CENTRAL TO OUR OFFER THIS YEAR.

Providing effective feedback is challenging.

Yet it's a key feature of high performing teams. The Teaching School offer this year is a range of strategies to improve how we all give and receive feedback.

Frequent and effective feedback increases productivity and team harmony. Getting really good at providing feedback and dealing with conflict is necessary to create

an outstanding school and team at all levels: from pupils, parents, school staff and senior leadership team.

Conflict is the currency of leadership. But most of us are not trained in how to handle conflict well. A series of training sessions and resources address this.

Feedback plays a central role in teachers' work and is frequently the focus of lively debate. The EIP conference tackles the workload issue.

# OUR COURSES



## Maths

A three year project with a long term vision to build capacity in maths leaders across all phases within schools in Eastbourne.

Schools will be targeted initially however the aim is over the period all schools benefit from support to strengthen subject leadership and share good practice in order that strong results in maths is a sustainable outcome for all schools.

### PRIMARY OFFER

#### Course 1: Subject Leader enhancement

How to support and monitor planning.

What does your book scrutiny show? Looking at progression of skills of maths across the year groups. Effectively assessing your children's progress across your school. What gaps do you notice? How can you effectively assess and close these gaps? How effective is your curriculum?

**Presenter:** Debbie Streatfield

**Date:** Wednesday 17th October 2018

**Time:** 09.00-16.00

**Venue:** Willingdon Secondary School

#### Course 2: An introduction to mastery

How Teaching for Mastery fits within the National Curriculum and raises expectations for attainment.

Demo lessons, lessons from other countries and developing fact fluency, monitoring, what does a good maths lesson look like with a focus on how to organise/differentiate it. It will enable subject leaders to be confident in what to look for in a well-planned maths lesson.

**Presenter:** Debbie Streatfield

**Date:** Wednesday 28th November

**Time:** 09.00-13.00

**Venue:** Willingdon Secondary School

## Mr P's ICT

### Enhancing the Wider Curriculum through technology

Mr P provides a training day rich with tried and tested ideas to improve the wider curriculum and enhance learning throughout a whole school.

With examples and lesson ideas, teachers will leave confident in using technology effectively in every lesson. This is a must with the Ofsted focus on the wider curriculum!

**Date:** Friday 9th November

**Venue:** Polegate Primary School

**Limited places**

**Presenter:** Mr P

**Cost:** £100



## Core Skills for Successful Difficult Conversations

If you don't like conflict but know it's a necessary part of being a school leader then this "Successful Difficult Conversations" training day is for you.

A successful difficult conversation is kind and leads to positive change

### But most of us suffer from some common problems:

- Ever had a difficult conversation and the person hasn't heard what you were telling them?
- Ever rehearsed a conversation, or re-lived, re-played even re-invented it afterwards?
- Ever had someone say all the right things and you've known they won't do any of them?

### Then this day will help you.

We will teach you and your team skills to make your difficult conversations successful by:

- How to ensure your message is heard
- Manage the emotions so your conversation stays on track
- Structure the conversation so you resolve the issue quickly

### AGENDA

9:00 - 9:15	Welcome
9:15 - 10:20	The three core components of successful difficult conversations
10:20 - 10:30	Break
10:30 - 12:10	The three core components of successful difficult conversations
12:10 - 12:40	Lunch
12:40 - 15:30	Working on your difficult conversations (incl a break)
15:30 - 16:00	Wrap up



**Presenter:** Sonia Gill, Founder & Director of Heads Up Ltd

Sonia Gill is the author of #1 ranked book 'Successful Difficult Conversations in School' and she and her team have helped school leaders make their difficult conversations more successful for over 7 years without going to capability or court.

## What people have said about the course

"Having had a number of difficult conversations I have often felt emotionally drained. I now feel I have the tools and techniques necessary to have more positive difficult conversations" Headteacher, Bristol

"After attending this training the fear and anxiety of having a difficult conversation is a distant memory" Assistant Headteacher, Colchester

"A very engaging and a must do course for all school leaders. Strongly recommend it!" Headteacher, Sydenham

Still 100% recommended by school leaders

### DATES

#### Successful difficult conversations day for your SLT

**Time:** 9am - 4pm

**Date:** Monday 21 January 2019

**Venue:** Bedes Senior School, Upper Dicker

**Cost:** £230

#### Successful difficult conversations day for your middle leaders

**Time:** 9am - 4pm

**Date:** Monday 18 March 2019

**Venue:** Bedes Senior School, Upper Dicker

**Cost:** £230

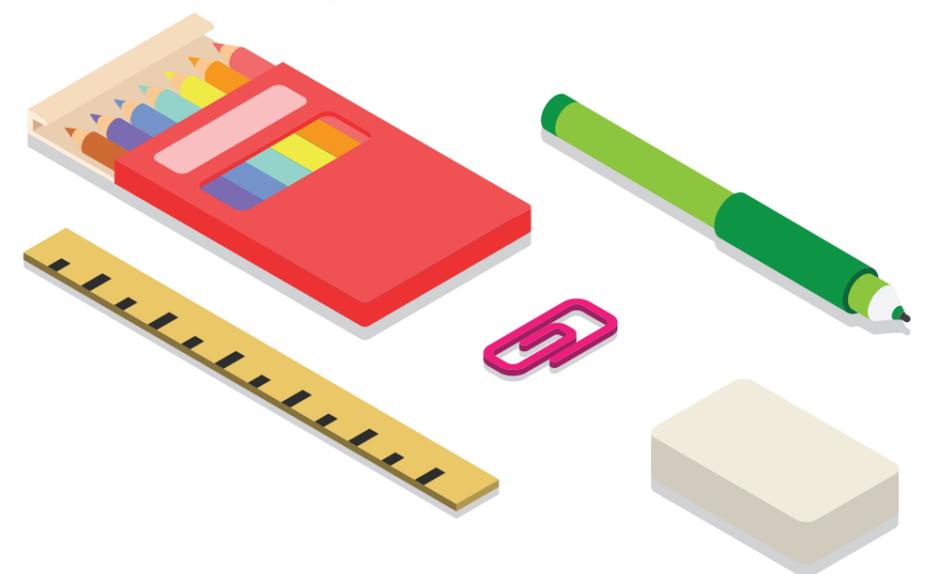
#### Successful difficult conversations day for your teachers

**Time:** 9am - 4pm

**Date:** Monday 20 May 2019

**Venue:** Willingdon Community School - Community Suite

**Cost:** £230



## Breaking the Glass Ceiling of 'Good'

It's hard to move a school from Requires Improvement to Good, but even harder to move a school from Good to Outstanding.

In fact, there's a high chance that a Good school will remain Good or slip down. Why is this?

Sonia Gill, author of UK #1 ranked education leadership book, Journey to Outstanding, is going to share:

- Common problems faced when moving from 'Good' to better than good
- Key changes you need to make to enable the shift
- Practical tips you can take away and use immediately

### Agenda:

09:00-9:30	Registration and Coffee
9:30-9:40	Welcome
9:40-10:10	The glass ceiling of 'good' & your primary task in becoming outstanding
10:10-10:50	The qualitative shift to break the glass ceiling and move from good to great
10:50-11:05	Break
11:05-12:40	The qualitative shift to break the glass ceiling and move from good to great (cont.)
12:40-13:35	Lunch
3:35-14:15	Barriers to becoming outstanding
14:15-14:30	Break
14:30-15:00	The secret clues that give away how good your school is
15:00-15:30	The key role you have as a leader who wants to create an exceptional school
15:30-16:00	Wrap up

**Time:** 9am - 4pm

**Date:** Tuesday 25th June 2019

**Venue:** Willingdon Community School - Community Suite.

**Cost:** £80

**Feedback:** 9.4/10 - Includes course materials & Sonia's book 'Journey to Outstanding' (RRP£10)



**Presenter:** Sonia Gill, Founder & Director of Heads Up Ltd

Sonia Gill is the author of #1 ranked book 'Successful Difficult Conversations in School' and she and her team have helped school leaders make their difficult conversations more successful for over 7 years without going to capability or court.

## What people have said about the course

'Brilliant - best CPD I've had.' C McNally

'A really good, thought provoking day with lots of practical ideas that will be easy and really useful to use back at school.' J Savidge

'Thank you for a brilliantly delivered session which allowed for reflection on our own practise to continue to move forward.' H McClenaghan

## Tools and techniques for difficult conversations

You will learn over 20 tools and techniques to help you navigate a difficult conversation to success and have an opportunity to work on a difficult conversation you want to move forward.

Pre-course requirement: Please note attendees must have attended a Heads Up 'Core skills for successful difficult conversations' training day.

**Timings:** 10:00 - 4:00

**Date:** Wednesday 10th July 2019

**Venue:** Willingdon Community School - Community Suite.

**Cost:** £230 - Includes course pack

## Know the legal parameters of difficult conversations, capability and sickness management

This will provide you with clear understanding of the conversations you can have and steps you take before involving personnel.

Emma Webster, employment solicitor and part-time tribunal judge at YESS law, will take you through:

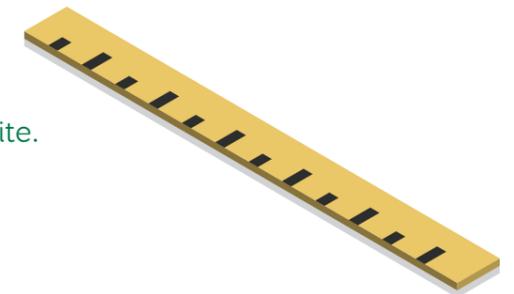
- \* Core legal framework for managing employees
- \* Managing capability within the legal framework
- \* Managing sickness absence, including long-term sickness absence

**Time:** 10:00 - 4:00

**Date:** Monday 1st April 2019

**Venue:** Willingdon Community School - Community Suite.

**Cost:** £70



## Writing- how to inspire pupils to reach greater depth

Courses will be offered throughout the year that aim to develop this aspect of writing and inspiring pupils.

We will share a deep understanding of the standards, alongside a passion for great literature, teemed with a desire to make grammar teaching as meaningful, engaging and contextualized as possible. For us all this has worked together to create exciting learning opportunities across the school and excellent outcomes in writing.

Alongside this we are happy to host visits to the school which can be tailored precisely to your needs.

Please contact us to discuss this offer.

**Time:** 9.30am-3pm

**Date:** 20th March 2019

**Venue:** Polegate School

## Developing a mentally Healthy school - 2 day programme

Initiated by Health Education England (HEE) and created by the School Development Support Agency (SDSA) in partnership with an expert group of educational psychologists, education consultants and mental health organisations.

The course is aimed specifically at Senior Leaders and focuses on reflection of current provision and strategic planning to help develop a mentally healthy school.

Leading a Mentally Healthy School aims:

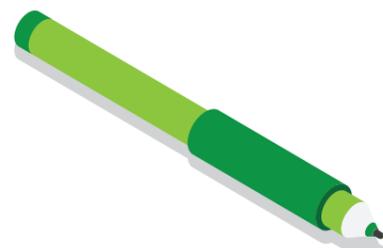
- To enable and empower senior leaders to put mental health at the heart of strategic school improvement.
- To equip senior leaders with practical and sustainable approaches that can be implemented on return to school

**Date:** TBC

## BOOKINGS

If you would like to book a place on any of the courses please email: [office@polegate.e-sussex.sch.uk](mailto:office@polegate.e-sussex.sch.uk)

**Please Note:** Non-attendance will be charged at full cost.



# EARLY YEARS HUB WHAT'S ON GUIDE

DATE	WHAT'S ON
27th November 12th February 14th May	<b>Hub network meeting</b> <b>Time:</b> 4-5pm <b>Venue:</b> Polegate School - unless otherwise informed
14th November 6th March 12th June	<b>EASTBOURNE MODERATION GROUP</b> <b>Eastbourne Moderation Group 1</b> <b>Time:</b> 4-5.30 <b>Venue:</b> Polegate School Nursery
15th November 7th March 13th June	<b>Eastbourne Moderation Group 2</b> <b>Time:</b> 4-5.30 <b>Venue:</b> TBC
4th October	<b>Hub Launch</b>
17th October	<b>How have I settled?</b> <b>Time:</b> 6-7.30 <b>Venue:</b> Polegate School <b>Cost:</b> Free event
November	<b>Sussex Wildlife Trust</b>
February	<b>Penny Tassoni - Narrowing the gap</b>
March	<b>Mental Health and Well being Nevada Smith</b> <b>Time:</b> 4-6pm <b>Venue:</b> TBC
6th June	<b>Transition speed dating</b> <b>Time:</b> 5-6.30pm <b>Venue:</b> TBC <b>Cost:</b> Free event
TBC	<b>Early Years Safeguarding Networks</b> An exciting opportunity to participate in training, discussions and sharing good practice around EYs safeguarding